

# CLASSIFIED

SENATE

DECEMBER 2017 • VOLUME 1 • ISSUE 10 •  
GROSSMONT COLLEGE



Senate wants to thank you all for the hard work and dedication you have shown this year! We have an amazing Classified Staff on this campus and it is an honor to work with you all. Each and every one of us has made a difference in our students lives and we should be proud of the part we have played in their success!

As the new year approaches, please take a moment to think about how you can move deeper into your commitment to building our campus community. We will be offering opportunities to be on campus committees, hiring committees and we would like to encourage you to check out our Senate meetings. We value your input and perspective in everything we do.

*Happy Holidays*

# **The Chancellor & Classified Senate Award 2017**



The Chancellor and Classified Senate Award provides an opportunity to honor classified employees whose professional excellence and work ethic inspires others. The award celebrates one classified professional from each site annually, recognizing the ways in which they go above and beyond in their services to our district, colleges, colleagues and students.

If you have an opportunity, stop by and congratulate Bryan on this outstanding award.



Rochelle Weiser  
Administrative Assistant I,  
Professional Development

## **CLASSIFIED LEADERSHIP INSTITUTE (CLI)**

The Office of Professional Development would like to encourage you apply to attend either the Classified Leadership Institute or the 4C/SD Professional Development Conference! Both are a wonderful opportunities for Classified Staff members to learn more about what is going on in the state and what other classified colleagues are experiencing. If you are interested in taking the lead, participating in shared governance, or engaging with colleagues from around the state – this is your opportunity!



### **HERE'S WHAT SOME FELLOW CLASSIFIED HAVE TO SAY ABOUT THEIR EXPERIENCE:**

**Maura Mehrian: Child Development Center Coordinator**

As a classified staff member, it is critical to have an understanding of the processes that govern the campus where you work. Understanding what participatory governance is can be complex. Being afforded and ENCOURAGED to attend the Classified Leadership Institute was an opportunity to strengthen my leadership skills, communication practices, personal development while deepening my knowledge and understanding of California's Community Colleges. Various workshops were offered that provided strategies and tips to strengthen on each of the personal and professional developmental areas referenced above. Having these workshops offered by fellow California Community College classified staff increased my own sense of confidence in my abilities to stretch myself and grow professionally. Networking opportunities provided a wealth of new information about how other colleges work, and this institute gave me a deeper appreciation for our campus and the great work we do. Having the support of Classified Senate and the Professional Development office demonstrates this campuses commitment to growing and supporting our own folks here on their journey to becoming classified leaders.

## Cindy Emerson: Administrative Assistant III, CPIE Office

Last summer I had the opportunity to attend the California Community College Leadership Institute (CLI) which was sponsored by the California Community Colleges Classified Senate (4Cs). It was at this institute that I got a taste of how we, as a classified body of professionals, can work towards an environment of shared mutual respect among students, faculty, administrators and staff.

Over the three day institute I witnessed the positive influence that classified professionals have to strengthen and improve Grossmont College. The conference is designed to help classified senates actively engage in shared governance with the result of providing quality service to our students. I would encourage anyone who is interested in working on our classified senate attend this institute.



## Juliette Harrington: Health Services Specialist

Imagine being in room with 300 people who know exactly what you go through every day- let's face it, working at a community college is very unique, most of my friends and family still don't appreciate the challenges and rewards of my job. At the CLI Leadership conference I don't have to explain the mission of the Community College and its place in the educational system. I felt connected when I heard the same stories and I applauded when someone shared something I had been feeling for a long time. This is where I found support and learned how to work through issues I thought I was alone in, but I am not alone, and that is very reassuring. I would recommend anyone from any department to attend this conference. Just sit and listen, or be an active participant in connecting with peers you never know you had.

***TO LEARN MORE ABOUT THE CLASSIFIED LEADERSHIP INSTITUTE - CLICK HERE***

***TO LEARN MORE ABOUT THE 4C/SD CONFERENCE - CLICK HERE***

***TO APPLY TO ATTEND - CLICK HERE***

# Brought To You By...

## GROSSMONT COLLEGE CLASSIFIED SENATE



Monica Blando  
President



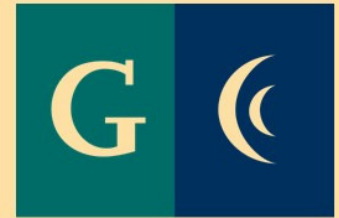
Bryan Lam  
Vice President



Cindy Emerson  
Treasurer



Elaine Adlam  
Secretary



CLASSIFIED  
SENATE



Maria De La Cruz  
Senator



Tyler Dranguet  
Senator

Your ideas and suggestions are needed! If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: [Elaine.Adlam@gcccd.edu](mailto:Elaine.Adlam@gcccd.edu).

For more information about what Senate is working on go to:

\* our website: <http://www.gcccd.edu/classified-senate/default.html>